



Product Owner (m/w/d) - Corporate Office München

At Ruby your personality really matters, your time really matters, and we strongly believe we groove way better together. At Ruby we keep breaking new ground.

Hey Sunshine,

You're a pro when it comes to **planning and behind-the-scenes magic**? You believe that your work should be a place with **personality and soul**, where new ideas come to life? Then you are the missing olive to our Martini, the missing melody in our music and the **heartbeat of our Rubyverse**.

We are a fast-growing hospitality group with existing hotels and workspaces in some of **Europe's most exciting locations** and many more projects under construction. We **break new ground** with our **Lean Luxury philosophy**, creating a contemporary and affordable form of luxury. Our stylish Corporate Office in Munich bundles all construction, design, administrative and marketing functions as well as many front office activities outsourced from the hotel. The central Systems department sees itself as an internal service provider for the Ruby Group and works with the specialist departments to determine the optimum solution for software project launches.

Join us and make it your own story.

Apply now

Trust us, you won't get bored, as you:

- are an expert on the needs of our users and find the best solutions for them while balancing our business interests
- develop and implement product strategies and roadmaps for digital products around the digital guest journey of our hotel customers from booking to check-in to membership

- create and prioritise user stories and are responsible for continuously improving the corresponding products in line with KPIs
- support our departments in developing and implementing a strategic understanding of their system landscapes through end-to-end IT project management
- work with external development teams and our internal UX/UI specialist to ensure that the products meet user requirements and are user-friendly
- track our KPIs and analyse the data to enable continuous improvement and innovation
- organise and conduct user and stakeholder interviews to gather feedback and adjust the product strategy accordingly

We've been waiting for you, since you have/are:

- a degree in business administration, innovation/communication management, business informatics, IT or similar
- at least two years of professional experience in a similar position, ideally at a software start-up or in another agile working environment
- already gained experience in project management and worked with cross-functional project teams
- familiar with technical solution design, various diagrams and also like to trace code
- already gained experience with tools such as Asana, LucidChart, Figma and more
- a strong interest in innovation and automation and are informed about current technical developments and (future) relevant technologies
- good organisational skills, a process-oriented thinking and a structured, independent and conceptual way of working
- highly goal- and result-oriented and have a sense of responsibility
- strong communication skills, assertiveness and flexibility
- excellent written and spoken German and English skills

What's in for you? That's how we groove:

Ruby, Ruby, Ruby

- your style, your smile, your ideas – bring your personality to work
- better together – at work, during team events or just because it's Monday 😊

Ain't no mountain high enough

- level up your game – trainings, coaching, mentoring and your personal development budget take you to the top
- innovation is part of our DNA – Lean Luxury, paperless, cashless, ... you name it

'Cause I'm having a good time

- LEGEN... wait for it... DARY staff rates – for you, your travel buddy and your family & friends
- even work is better at the beach – 10 days workation per year
- no more excuses – we support your sports program

Money, Money, Money

- sharing is caring – thanks to our opening and profit-sharing bonus your account will grow when Ruby grows
- no matter how you get to work – a mobility allowance comes on top
- take it to the next level – secure yourself some extra cash through talent scouting, semi-annual

special payments and an individual bonus agreement

Where have you been so long?

Daily business? That's not the case with us. Whether you have an eye for detail or want to break new ground with your creative and innovative nature, whether you're tech-savvy or more passionate about numbers - there's a place for you at Ruby. We're always looking for **friendly faces and passionate team players**.

Not perfect CVs, but **great personalities**, who'll help us create hotels and workspaces with **character and soul**. So, whatever makes you tick, join us and start your Ruby story.

Diversity, Equity & Inclusion

We believe that...

...you can love whoever you want to

...you should decide for yourself whether and with which pronouns you would like to be addressed.

...you can be proud of your heritage and culture

...you don't have to justify your religion or world view

...you are good, just as you are and make our team and Ruby's diversity unique

We can't deal with: isms

Racism, sexism, heterosexism, antisemitism, and all other isms are not tolerated here.

Apply now

Get to know our People & Culture Team

Any questions about our pitch? Then contact us at jobs@ruby-hotels.com or +49 89 125 095 220.

Your Ruby People & Culture Team



If you want to know what to expect, listen to **Jorge's story from our architecture team in Munich**. You can find even more **Ruby Stories** here:

www.lean-luxury.com/stories

Ruby Stories: Jorge, Director Architecture at Corporate Office Munich

