



Duales Studium in München - DHBW Ravensburg

At Ruby your personality really matters, your time really matters, and we strongly believe we groove way better together. At Ruby we keep breaking new ground.

Hey Sunshine,

You're a pro when it comes to **planning and behind-the-scenes magic**? You believe that your work should be a place with **personality and soul**, where new ideas come to life? Then you are the missing olive to our Martini, the missing melody in our music and the **heartbeat of our Rubyverse**.

We are a fast-growing hospitality group with existing hotels and workspaces in some of **Europe's most exciting locations** and many more projects under construction. We **break new ground** with our **Lean Luxury philosophy**, creating a contemporary and affordable form of luxury. Our stylish Corporate Office in Munich bundles all construction, design, administrative and marketing functions as well as many front office activities outsourced from the hotel.

You're interested in the hotel industry and are looking for a suitable company for your dual study program at the DHBW in Ravensburg? Then apply now and embark on an exciting journey through our hotel in Munich and our Corporate Office, where you will gain practical experience and insights into various departments both in front of and behind the scenes at Ruby. So:

Join us and make it your own story.

Apply now

Trust us, you won't get bored, as you:

- will take on a wide range of different tasks in the areas of service, bar, reception and housekeeping and gain experience in our hotels, where you will experience our Ruby spirit at first hand

- provide guests with insider tips and recommend your favorite hotspots around the city
- prepare a wide variety of cocktails and other drinks and snacks with a few skillful moves
- will gain insights into our Corporate Office and therefore into departments such as Finance, People & Culture, Reservations and Marketing from the later semesters onwards
- support our department heads in taking on small projects

We've been waiting for you, since you have/are:

- aiming for a degree program such as business administration - tourism, hospitality and gastronomy at DHBW in Ravensburg
- enjoying dealing with international, demanding guests and have the ability to respond smartly to different guests and wishes
- counting self-organized work among your strengths and are keen to get involved in a growing company
- confident, have a zest for life and have a sense of humor
- conveying enthusiasm for ruby thanks to your warm, cordial and helpful charisma
- business fluent in German and English

What's in for you? That's how we groove:

Ruby, Ruby, Ruby

- your style, your smile, your ideas – bring your personality to work
- better together – at work, during team events or just because it's Monday 😊

Ain't no mountain high enough

- level up your game – Ruby takes you to the top
- innovation is part of our DNA – Lean Luxury, paperless, cashless, ... you name it

'Cause I'm having a good time

- LEGEN... wait for it... DARY staff rates – for you, your travel buddy and your family & friends
- no more excuses – we support your sports program

Money, Money, Money

- no matter how you get to work – a mobility allowance comes on top
- take it to the next level – secure yourself some extra cash through talent scouting and semi-annual special payments

Where have you been so long?

Daily business? That's not the case with us. Whether you have an eye for detail or want to break new ground with your creative and innovative nature, whether you're tech-savvy or more passionate about numbers - there's a place for you at Ruby. We're always looking for **friendly faces** and **passionate team players**.

Not perfect CVs, but **great personalities**, who'll help us create hotels and workspaces with **character and soul**. So, whatever makes you tick, join us and start your Ruby story.

Diversity, Equity & Inclusion

We believe that...

...you can love whoever you want to

...you should decide for yourself whether and with which pronouns you would like to be addressed

...you can be proud of your heritage and culture

...you don't have to justify your religion or world view

...you are good, just as you are and make our team and Ruby's diversity unique

We can't deal with: isms

Racism, sexism, heterosexism, antisemitism and all other isms are not tolerated here.

Apply now

Get to know our People & Culture Team

Any questions about our pitch? Then contact us at jobs@ruby-hotels.com or +49 89 125 095 220.

Your Ruby People & Culture Team



If you want to know what to expect, listen to **Corinna's story from our reservations team in Munich**. You can find even more **Ruby Stories** here:

www.lean-luxury.com/stories

Ruby Stories: Corinna, Reservations agent at Corporate Office Munich



